



## **Part-time Spanish Teacher (0.8FTE) Maternity Cover**

**Start date September 2019**

**Salary £23,701 to £34,983 (depending on experience) pro rata**

**We are seeking an experienced Spanish teacher for maternity cover, to work alongside the Class Teachers and supported by learning support staff and our leadership team. The successful candidate will combine an excellent track record of classroom experience; a clear sympathy with the ethos of our school; and the ability to contribute to the development of a strong Spanish curriculum.**

We welcome applications both from qualified Steiner Teachers and non-Steiner teachers with a passion for holistic education. For non-Steiner qualified teachers, a willingness to training as part of the role is essential.

Steiner Academy Bristol is a state-funded Steiner school, based in Fishponds, Bristol. We are an all-through school which opened in 2014 and when we are full, will have grown to 624 pupils.

### **Our ethos and values**

#### **Our ethos and values**

Steiner Academy Bristol has the same ethos, values and guiding principles as other Steiner schools, independent and state-funded. First and foremost, we are a Steiner school, following the Steiner-Waldorf curriculum.

Our vision is for a school in which all children can fully experience the wonders of Steiner education: maintaining childhood; thinking independently, clearly and considerately; observing the world perceptively; and acting with creativity, courage and self-determination.

Following a recent inspection, we are looking for a teacher with creativity and passion to teach our children, who themselves is always keen to learn and develop and make use of our training package.

You can find out more about our school on our website: <http://www.steineracademybristol.org.uk/>

## **Main responsibilities of the post**

- To teach your subject(s) and to promote an awareness of your subject across the school.
- To work within the teaching group to help the smooth day-to-day running of the whole school
- To support the school's ethos, principles and objectives
- To undertake appropriate preparation, study and training as necessary both for the effective discharge of this role and also to advance the school's ethos, principles and objectives
- To be aware of the school's policies and procedures and to support their implementation

### **Further duties will include:**

- Contributing to parents' evenings
- Attending staff meetings at least once a week
- Participating in work, study and INSET days as required
- Contributing to school events and festivals throughout the year

The above list is not exclusive or exhaustive and the post holder will be required to undertake such duties as may reasonably be expected within the scope of the post. All members of staff are required to be professional, co-operative and flexible and undergo reasonable and directed professional development. This may require out of 'normal hours' and personal study which may be unpaid.

## **Person Specification**

The ideal candidate must be organised and responsible, able to motivate themselves and apply imagination to their work.

### **Essential**

- An excellent track record in teaching your subject(s), across a wide age-range
- A commitment to the ethos of our school as a Steiner Academy
- An understanding of the Steiner-Waldorf approach to teaching and / or a willingness to learn and develop your teaching practice
- A demonstrable commitment to effective professional development and ongoing learning
- Proven ability to work in a team
- A flexible and positive attitude to work
- Good communication skills with children, parents and colleagues
- Willingness to undertake an enhanced DBS check
- Permission to work in the UK prior to being selected for interview

### **Desirable**

- Experience of working in a Steiner school or Steiner-inspired educational environment
- Awareness of the challenges and opportunities for a state-funded Steiner school
- A track record of involvement with new and innovative projects

Proof of all qualifications will be required prior to an appointment being offered.

## **Pay and conditions**

The full time salary for teachers in our school is £23,701 to £34,983 FTE p.a. depending on experience.

This role will be part-time, covering for maternity leave, but there may be possibilities for continued employment thereafter, the position includes time for lesson preparation, staff meetings and INSET days.

Our general terms and conditions are largely in line with the Burgundy Book. We welcome and fully support union representation and we follow the Burgundy Book 'Agreement on facilities for representatives of recognised teachers' organisations'.

## **Essential Information**

Steiner Academy Bristol is committed to safeguarding and promoting the welfare of children and young people. This is a commitment which we expect all staff and volunteers to share. The successful candidate will be subject to a Disclosure and Barring Service check and other safeguarding measures in line with safer recruitment guidelines

Proof of all qualifications will be required prior to an appointment being offered.

We are an equal opportunities employer. Our aim is to be fair to everybody and to ensure that no job applicant or employee receives more or less favourable opportunities or treatment on the grounds of, for example age, race, colour, ethnic or national origin, nationality (subject to nationality rules), sex / gender, transgender, sexual orientation, marriage and civil partnership, disability, religion or religious affiliation / belief, or pregnancy and maternity.

Please be aware that we are not able to guarantee a school place for the children of staff. The school's admission policy is such that children of staff have some priority in the waiting list, but admission will depend on a place being available.

**Steiner Academy Bristol**  
**College Road**  
**Fishponds**  
**Bristol**  
**BS16 2JP**  
**0117 965 9150**

[info@steineracademybristol.org.uk](mailto:info@steineracademybristol.org.uk)

[www.steineracademybristol.org.uk](http://www.steineracademybristol.org.uk)