



GCSE Geography Teacher

**Salary £22,900 - £38,000 FTE (depending on experience) pro rata
Part-time – 0.4 (hours to increase over next few years as school grows)**

We are looking for a GCSE Geography teacher to join a new Steiner Upper School (KS4). Successful applicants will have proven experience in delivering the GCSE curriculum to KS4 pupils, have passion and enthusiasm for their subject, and interest in joining a new Steiner School. **The successful candidate will combine an excellent track record of classroom experience; a clear sympathy with the ethos of our school; and the ability to contribute to the development of a strong Humanities curriculum.**

Steiner Academy Bristol is a new state-funded Steiner school in an urban area. We are an all-through school (ages 4-16) and by 2022 we will have grown to 624 pupils.

The school is based on College Road in Fishponds, Bristol. You will be supported by learning support staff and a senior management team including a Principal and SENCo.

Our ethos and values

Our vision is for a school in which all children can fully experience the wonders of Steiner education: maintaining childhood; thinking independently, clearly and considerately; observing the world perceptively; and acting with creativity, courage and self-determination.

We are part of a growing group of state-funded Steiner Academies (Hereford, Frome and Exeter) that are building a foundation for Steiner education in the state sector with a commitment to diversity and accessibility. Our school will be accessible to all, regardless of ability to pay.

We are in the process of creating an Umbrella Trust with the other Steiner Academies, to help coordinate work on curriculum development, teacher training, mentoring and career development as well as joint procurement and other services.

You can find out more about our school via our website at <http://www.steineracademybristol.org.uk/>

Please see the “How to Apply document for full information on how to apply.

Main responsibilities of the post

- To teach your subject(s) and to promote an awareness of your subject across the school.
- To work within the teaching group to help the smooth day-to-day running of the whole school
- To support the school's ethos, principles and objectives
- To undertake appropriate preparation, study and training as necessary both for the effective discharge of this role and also to advance the school's ethos, principles and objectives
- To be aware of the school's policies and procedures and to support their implementation

Further duties will include:

- Contributing to parents' evenings
- Attending staff meetings at least once a week
- Participating in work, study and INSET days as required
- Contributing to school events and festivals throughout the year

The above list is not exclusive or exhaustive and the post holder will be required to undertake such duties as may reasonably be expected within the scope of the post. All members of staff are required to be professional, co-operative and flexible and undergo reasonable and directed professional development. This may require out of 'normal hours' and personal study which may be unpaid.

Person Specification

The ideal candidate must be organised and responsible, able to motivate themselves and apply imagination to their work.

Essential

- An excellent track record in teaching your subject(s), across a wide age-range
- A commitment to the ethos of our school as a Steiner Academy
- An understanding of the Steiner-Waldorf approach to teaching and / or a willingness to learn and develop your teaching practice
- A demonstrable commitment to effective professional development and ongoing learning
- Proven ability to work in a team
- A flexible and positive attitude to work
- Good communication skills with children, parents and colleagues
- Willingness to undertake an enhanced DBS (was CRB) check
- Permission to work in the UK prior to being selected for interview

Desirable

- Experience of working in a Steiner school or Steiner-inspired educational environment
- Awareness of the challenges and opportunities for a state-funded Steiner school
- A track record of involvement with new and innovative projects

Proof of all qualifications will be required prior to an appointment being offered.

Pay and conditions

The full-time salary for teachers in our school is **£22,900 - £38,000 FTE**.

Our general terms and conditions are largely in line with the Burgundy Book including the maternity pay scheme. We welcome and fully support union representation and we follow the Burgundy Book 'Agreement on facilities for representatives of recognised teachers' organisations'.

Essential Information

Steiner Academy Bristol is committed to safeguarding and promoting the welfare of children and young people. This is a commitment which we expect all staff and volunteers to share. The successful candidate will be subject to a Disclosure and Barring Service check and other safeguarding measures in line with safer recruitment guidelines

Proof of all qualifications will be required prior to an appointment being offered.

We are an equal opportunities employer. Our aim is to be fair to everybody and to ensure that no job applicant or employee receives more or less favourable opportunities or treatment on the grounds of, for example age, race, colour, ethnic or national origin, nationality (subject to nationality rules), sex / gender, transgender, sexual orientation, marriage and civil partnership, disability, religion or religious affiliation / belief, or pregnancy and maternity.

Please be aware that we are not able to guarantee a school place for the children of staff. The school's admission policy is such that children of staff have some priority in the waiting list, but admission will depend on a place being available.

Steiner Academy Bristol

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